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| **PERSON SPECIFICATION Teacher**   |  |  |  | | --- | --- | --- | |  | **Essential** | **Desirable** | | **Education/Qualifications and Training** | | | | First degree | **X** |  | | QTS and experience of teaching in the primary school | **X** |  | | Evidence of further study (MA, MBA, MEd etc) |  | **X** | | Recent participation in a range of relevant in-service training | **X** |  | |  | | | | **Knowledge Skills & Experience** | | | | Understanding of engaging Teaching and Learning Strategies | **X** |  | | Reflective teaching | **X** |  | | Successful experience of managing change in an educational situation |  | **X** | | Understanding of use of assessment date to raise achievement | **X** |  | | Ability to use ICT effectively to support children’s learning | **X** |  | | Understanding behaviour management strategies | **X** |  | | Understanding of safeguarding policies and procedures | **X** |  | | Be able to plan for a range of abilities | **X** |  | | Understanding of the accountability of the role | **X** |  | | Understanding of SEND |  |  | |  | | | | **Personal Characteristics** | | | | Ability to demonstrate sound balanced judgement with decisiveness, flexibility and integrity | **X** |  | | Flexible and willing to undertake a range of tasks | **X** |  | | Good communicator | **X** |  | | The ability to converse at ease with students and provide advice in accurate spoken English is essential for the post. | **X** |  | | The ability to think analytically | **X** |  | | The ability and motivation to constantly improve own practice and knowledge through self evaluation and learning from others | **X** |  | | The ability to support colleagues | **X** |  | | Strong organisational skills and ability to meet deadlines | **X** |  | | Personal resilience, energy and enthusiasm | **X** |  | | To have a sense of humour and an ability to keep things in perspective | **X** |  | |
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